Journal of Management
1999, Vol. 25, No. 67, 955-959

Title Index
Volume 25, Issues 1–6

(Note: Number preceding colon is the issue no.)

A Theory of Global Strategy and Firm Efficiencies: Considering the Effects of Cultural Diversity **4**: 587
A Cross-Cultural Test of a Model of the Work-Family Interface **4**: 491

Comparing the Sample-Weighted and Unweighted Meta-Analysis: An Applied Perspective **6**: 803
Containing Compensation Costs: Why Firms Differ in their Willingness to Reduce Pay **6**: 829
Control in Multinational Corporations (MNCs): The Case of Korean Manufacturing Subsidiaries **4**: 541

Down and Out: An Investigation of the Relationship between Mood and Employee Withdrawal Behavior **6**: 875

Efficiency Motives and Normative Forces: Combining Transactions Costs and Institutional Logic **1**: 75

Fairness Perceptions and Trust as Mediators for Transformational and Transactional Leadership: A Two-Sample Study **6**: 897
Firing and Hiring of Managers: Does Efficiency Matter? **4**: 567
From Workplace Attitudes and Values to a Global Pattern of Nations: An Application of Latent Class Modeling **5**: 759

Health and Well-Being in the Workplace: A Review and Synthesis of the Literature **3**: 357
How Task and Person Conflict Shape the Role of Positive Interdependence in Management Teams **2**: 117
Human Resources Management: Some New Directions **3**: 385

Inherent Limitations of Demographic Proxies in Top Management Team Heterogeneity Research **6**: 935
Institutional Strategy **2**: 161

Multidimensional Constructs in Structural Equation Analysis: An Illustration Using the Job Perception and Job Satisfaction Constructs **2**: 143

Observers' Reactions to Social-Sexual Behavior at Work: An Ethical Decision Making Perspective **6**: 779
Old Friends, New Faces: Motivation Research in the 1990s **3**: 231
Organizational Change: A Review of Theory and Research in the 1990s **3**: 293

Positive and Negative Affect, Signal Sensitivity, and Pay Satisfaction **2**: 189
Programmable Automation and the

Copyright © 1999 by Elsevier Science Inc. 0149-2063

Locus of Decision-Making Power **1**: 29

Seller Responsiveness to the Need to Divest **5**: 633
Staffing Work Teams: Development and Validation of a Selection Test for Teamwork Settings **2**: 207
Strategic Responses to Three Kinds of Uncertainty: Product Line Simplicity at the Hollywood Film Studios **1**: 97
Strategic Responses to Poor Organizational Performance: A Test of Competing Perspectives **5**: 683

Testing Factorial Invariance across Groups: A Reconceptualization and Proposed New Method **1**: 1
The Changing Nature of Careers: A Review and Research Agenda **3**: 457
The Effects of Blame Attributions and Offender Likableness on Forgiveness and Revenge in the Workplace **5**: 607
The Embeddedness of Organizations: Dialogue & Directions **3**: 317
The Importance of Justice Perceptions on Pay Effectiveness: A Two-Year Study of a Skill-Based Pay Plan **6**: 851
The Joint Relationship of Conscientiousness and Ability with Performance: Test of the Interaction Hypothesis **5**: 707
The Manager Giveth, The Manager Taketh Away: Variation in Distribution/Recovery Rules due to Resource Type and Cultural Orientation **5**: 723
The Role of Social Support in the Stressor-Strain Relationship: An Examination of Work-Family Conflict **4**: 513
Theory and Research in Strategic Management: Swings of a Pendulum **3**: 417
Top Management Turnover in Related M&A's: An Additional Test of the Theory of Relative Standing **1**: 55

Why are Styles of Upward Influence Neglected? Making the Case for a Configurational Approach to Influence **5**: 653

Author Index

(Note: Number preceding colon is the issue no.)

Ambrose, Maureen L. and Kulik, Carol T. Old Friends, New Faces: Motivation Research in the 1990s **3**: 231
Ang, Soon. See Judi McLean Parks.
Aquino, Karl. See Murray Bradfield.
Armenakis, Achilles A. and Bedeian, Arthur G. Organizational Change: A Review of Theory and Research in the 1990s **3**: 293
Aryee, Samuel, Fields, Dail and Luk, Vivienne. A Cross-Cultural Test of a Model of the Work-Family Interface **4**: 491

Barrick, Murray R. See Michael K. Mount.
Beal, Brent. See M. Tina Dacin.
Bedeian, Arthur G. See Achilles A. Armenakis.

Bobko, Philip. See Cynthia Lee.
Bontempo, Robert. See Judi McLean Parks.
Bowes-Sperry, Lynn and Powell, Gary N. Observers' Reactions to Social-Sexual Behavior at Work: An Ethical Decision Making Perspective **6**: 779
Bradfield, Murray and Aquino, Karl. The Effects of Blame Attributions and Offender Likableness on Forgiveness and Revenge in the Workplace **5**: 607
Buchholtz, Ann K., Lubatkin, Michael and O'Neill, Hugh M. Seller Responsiveness to the Need to Divest **5**: 633
Buckley, M. Ronald. See Gerald R. Ferris.

Campion, Michael A. See Michael J. Stevens.
Carlson, Dawn S. and Perrewé, Pamela L. The Role of Social Support in the Stressor-Strain Relationship: An Examination of Work-Family Conflict **4**: 513
Chang, Eunmi and Taylor, M. Susan. Control in Multinational Corporations (MNCs): The Case of Korean Manufacturing Subsidiaries **4**: 541
Cheung, Gordon W. and Rensvold, Roger B. Testing Factorial Invariance across Groups: A Reconceptualization and Proposed New Method **1**: 1
Collins, Paul D., Ryan, Lori Verstegen and Matusik, Sharon F. Programmable Automation and the Locus of Decision-Making Power **1**: 29
Conlon, Donald E. See Judi McLean Parks.

Dacin, M. Tina, Ventresca, Marc and Beal, Brent. The Embeddedness of Organizations: Dialogue & Directions **3**: 317
Dacin, M. Tina. See Richard J. Martinez.
Danna, Karen and Griffin, Ricky W. Health and Well-Being in the Workplace: A Review and Synthesis of the Literature **3**: 357
Dess, Gregory G. See Richard L. Priem.
Duffy, Michelle K. See Jason D. Shaw.
D'Itri, Michael P. See John L. Fizel.

Farmer, Steven M. and Maslyn, John M. Why are Styles of Upward Influence Neglected? Making the Case for a Configurational Approach to Influence **5**: 653
Ferris, Gerald R., Hochwarter, Wayne A., Buckley, M. Ronald, Harrell-Cook, Gloria and Frink, Dwight D. Human Resources Management: Some New Directions **3**: 385
Fields, Dail. See Samuel Aryee.
Fizel, John L. and D'Itri, Michael P. Firing and Hiring of Managers: Does Efficiency Matter? **4**: 567
Frink, Dwight D. See Gerald R. Ferris.
Fuller, J. Bryan and Hester, Kim. Comparing the Sample-Weighted and Unweighted Meta-Analysis: An Applied Perspective **6**: 803

Gomez-Mejia, Luis R. See Leslie E. Palich.
Griffin, Ricky W. See Karen Danna.
Gupta, Nina. See Jason D. Shaw.

Harrell-Cook, Gloria. See Gerald R. Ferris.
Hester, Kim. See J. Bryan Fuller.
Hitt, Michael A. See Robert E. Hoskisson.

Hochwarter, Wayne A. See Gerald R. Ferris.
Hoskisson, Robert E., Hitt, Michael A., Wan, William P. and Yiu, Daphne. Theory and Research in Strategic Management: Swings of a Pendulum **3**: 417

Janssen, Onne, Van De Vliert, Evert and Veenstra, Christian. How Task and Person Conflict Shape the Role of Positive Interdependence in Management Teams **2**: 117
Jenkins, Jr., G. Douglas. See Jason D. Shaw.

Ketchen, Jr., David J. and Palmer, Timothy B. Strategic Responses to Poor Organizational Performance: A Test of Competing Perspectives **5**: 683
Klaas, Brian S. Containing Compensation Costs: Why Firms Differ in their Willingness to Reduce Pay **6**: 829
Kulik, Carol T. See Maureen L. Ambrose.

Law, Kenneth S. See Cynthia Lee.
Law, Kenneth S. and Wong, Chi-Sum. Multidimensional Constructs in Structural Equation Analysis: An Illustration Using the Job Perception and Job Satisfaction Constructs **2**: 143
Lawrence, Thomas. B. Institutional Strategy **2**: 161
Lee, Cynthia, Law, Kenneth S. and Bobko, Philip. The Importance of Justice Perceptions on Pay Effectiveness: A Two-Year Study of a Skill-Based Pay Plan **6**: 851
Lubatkin, Michael, Schweiger, David and Weber, Yaakov. Top Management Turnover in Related M&A's: An Additional Test of the Theory of Relative Standing **1**: 55
Lubatkin, Michael. See Ann K. Buchholtz.
Luk, Vivienne. See Samuel Aryee.
Lyon, Douglas W. See Richard L. Priem.

Martinez, Richard J. and Dacin, M. Tina. Efficiency Motives and Normative Forces: Combining Transactions Costs and Institutional Logic **1**: 75
Maslyn, John M. See Steven M. Farmer.
Matusik, Sharon F. See Paul D. Collins.
Miller, Danny and Shamsie, Jamal. Strategic Responses to Three Kinds of Uncertainty: Product Line Simplicity at the Hollywood Film Studios **1**: 97
Mount, Michael K., Barrick, Murray R. and Strauss, J. Perkins. The Joint Relationship of Conscientiousness and Ability with Performance: Test of the Interaction Hypothesis **5**: 707

Osmond, Charles P. See Craig L. Pearce.
O'Neill, Hugh M. See Ann K. Buchholtz.

Palich, Leslie E. and Gomez-Mejia, Luis R. A Theory of Global Strategy and Firm Efficiencies: Considering the Effects of Cultural Diversity **4**: 587
Palmer, Timothy B. See David J. Ketchen, Jr.
Parks, Judi McLean, Conlon, Donald E., Ang, Soon and Bontempo, Robert. The Manager Giveth, The Manager Taketh Away: Variation in Distribution/Recovery Rules due to

Resource Type and Cultural Orientation **5**: 723
Pearce, Craig L. and Osmond Charles P. From Workplace Attitudes and Values to a Global Pattern of Nations: An Application of Latent Class Modeling **5**: 759
Pelled, Lisa Hope and Xin, Katherine R. Down and Out: An Investigation of the Relationship between Mood and Employee Withdrawal Behavior **6**: 875
Perrewé, Pamela L. See Dawn S. Carlson.
Pillai, Rajnandini, Schriesheim, Chester A. and Williams, Eric S. Fairness Perceptions and Trust as Mediators for Transformational and Transactional Leadership: A Two-Sample Study **6**: 897
Powell, Gary N. See Lynn Bowes-Sperry.
Priem, Richard L., Lyon, Douglas W. and Dess, Gregory, G. Inherent Limitations of Demographic Proxies in Top Management Team Heterogeneity Research **6**: 935

Rensvold, Roger B. See Gordon W. Cheung.
Ryan, Lori Verstegen. See Paul D. Collins.

Schriesheim, Chester A. See Rajnandini Pillai.
Schweiger, David. See Michael Lubatkin.
Shamsie, Jamal. See Danny Miller.
Shaw, Jason D., Duffy, Michelle K., Jenkins, Jr., G. Douglas and Gupta, Nina. Positive and Negative Affect, Signal Sensitivity, and Pay Satisfaction **2**: 189
Stevens, Michael J. and Campion, Michael A. Staffing Work Teams: Development and Validation of a Selection Test for Teamwork Settings **2**: 207
Strauss, J. Perkins. See Michael K. Mount.
Sullivan, Sherry E. The Changing Nature of Careers: A Review and Research Agenda **3**: 457

Taylor, M. Susan. See Eunmi Chang.

Van De Vliert, Evert. See Onne Janssen.
Veenstra, Christian. See Onne Janssen.
Ventresca, Marc. See M. Tina Dacin.

Wan, William P. See Robert E. Hoskisson.
Weber, Yaakov. See Michael Lubatkin.
Williams, Eric S. See Rajnandini Pillai.
Wong, Chi-Sum. See Kenneth S. Law.

Xin, Katherine R. See Lisa Hope Pelled.

Yiu, Daphne. See Robert E. Hoskisson.